

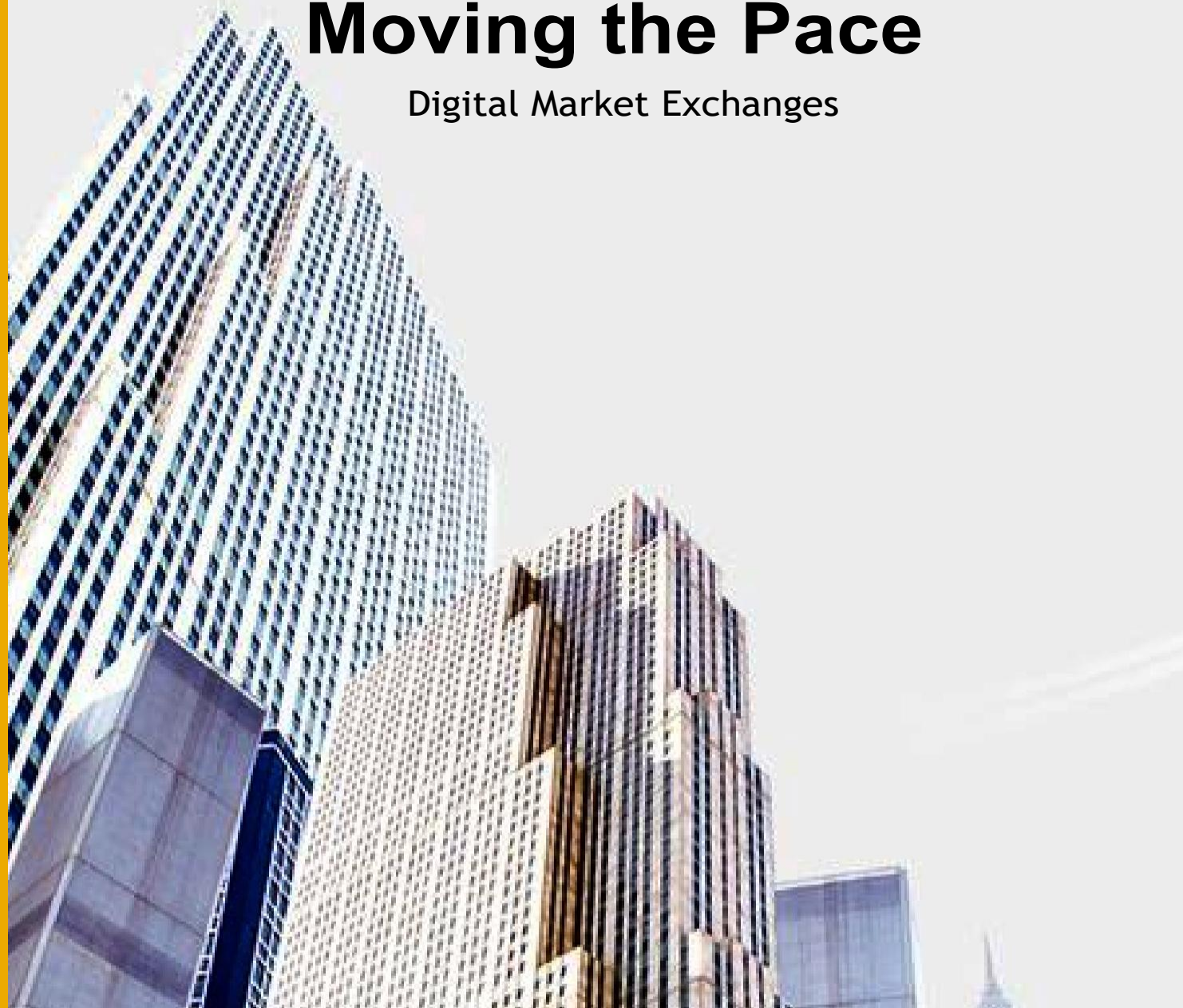
# DIGITAL MARKET EXCHANGE



Address: 25 Lvivo g.  
Vilnius, Vilnius County

## **Moving the Pace**

Digital Market Exchanges



# Corporate Governance

## INTRODUCTION

Digital Market Exchanges recognizes that good corporate governance is fundamental to earning and retaining the confidence and trust of its stakeholders. It provides the structure through which the objectives of Digital Market Exchanges are set and the means to attaining those objectives.

The Codes of Corporate Governance for Investment Company Post Consolidation issued by Digital Market Exchanges, the Code of Best Practice and Digital Market Exchanges Principles of Corporate Governance collectively provide the basis for promoting sound corporate governance in our platform. Digital Market Exchanges' subsidiary entities are guided by these principles in their governance frameworks and also meet the requirements of their respective jurisdictions to ensure local compliance. The Group's governance framework helps the Board to discharge its role of providing oversight and strategic counsel in balance with its responsibility to ensure conformance with regulatory requirements and acceptable risk.

Compliance with all applicable legislation, regulations, standards and codes is an essential characteristic of Digital Market Exchanges's culture. The Board monitors compliance with these by means of management reports, which include information on any significant interaction with key stakeholders.

## Corporate Governance

**Shareholders Meeting:** Shareholders meetings are duly convened and held in line with Digital Market Exchanges' Articles of Association and existing statutory and regulatory regimes in an open manner, for the purpose of deliberating on issues affecting Digital Market Exchanges strategic direction.

This occurs through a fair and transparent process and also serves as a medium for fostering interaction between the Board, Management and Shareholders. Attendance at the Annual General Meeting is open to shareholders or their proxies while proceedings at such meetings are usually monitored by members of the press, representatives of the European Stock Exchange, Asian Exchange Commission. The Board ensures that shareholders are provided with adequate notice of the Meeting. An Extraordinary General Meeting may also be convened at the request of the Board or Shareholders holding not less than 10% of the Bank paid-up capital.

# OUR CORE VALUES

- (1.) Leadership
- (2.) Excellence
- (3.) Empowered employees
- (4.) Passion for customers
- (5.) Professionalism
- (6.) Innovation

## Our Mission

Our mission is to provide superior financial solutions through the application of world class technology and highly trained personnel with a sustained capacity to think outside the conventional box.

To be your trusted investment advisor, with a suite of high-quality products and services that deliver exceptional value for you, our shareholders and employees, while adhering to a strong set of corporate principles.

To be responsive to our clients needs and provide them with an exceptional financial experience through knowledgeable and dedicated staff.

## Our Vision

Our vision is to establish long-term relationships with our Clients in order to create, implement and manage financial plans on an on-going proactive basis resulting in a seamless merger between their money and their lives.

Digital Market Exchanges aspires to be a leader in its chosen domains by providing unique financial products and services to pre-identified niche market segments. We are client focused, constantly expanding our knowledge and communicating our understanding of regional markets and business activities, driven to anticipate client needs, improve the quality and efficiency of the products and services we deliver, and strive to deploy the organizations resources effectively.

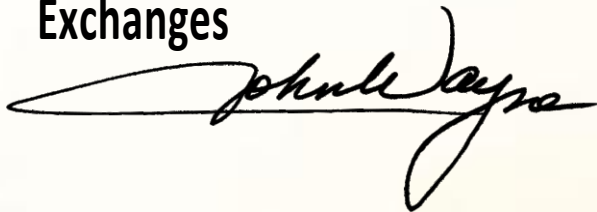
# CHAIRMAN'S MESSAGE

The formation of Digital Market Exchanges aimed at establishing a first of its kind independent finance company globally. We at Digital Market Exchanges continuously plan to provide complied financial products and services that bring lifestyle that our clients desire, to fulfill distinguished future expectations. Striving to an eminent lifestyle is our primary objective, in creating complete financial solutions that suits your needs through flexible and straightforward services. Our purpose at Digital Market Exchanges is to guide your business to better paths today and for all generations to come. Staying true to our promise is our daily focus. We respect you, and we stand firm in our commitment to treat you like family by providing solutions to assist you in achieving your financial goals.

It is our principle to make our services a transparent ongoing relationship and to uniquely provide wide multi choices services that makes your business better and progressing permanently. We at Digital Market Exchanges strive for a mutual unique partnership to achieve continuous success in your advancement and progress toward a successful business. It has been a good year – indeed a pivotal year – in which the careful plans we had approved began to take shape with the full integration of our structured financial products, the broadening and strengthening of our platforms and the deepening of our customer experience. Our focus is unequivocal and unchanged: ensuring that our dialogue with our management team will produce the right conditions for delivering strong performance for you, our shareholders – performance that will validate your confidence in Digital Market Exchanges.

me competitive edge that Digital Market Exchanges offers is attained through the adoption of strong and well-planned strategies, focusing on reducing costs and offering comprehensive services to compete and fill gaps in the financial market. From another perspective Digital Market Exchanges is endeavoring to be a successful national company that gives profitable returns to its shareholders, creates better employment opportunities and contributes exceptionally to the economic development round the globe.

**Cypriano Feijo**  
**CEO/Chairman**  
**Digital Market**  
**Exchanges**

A handwritten signature in black ink, appearing to read 'Cypriano Feijo', written over a horizontal line.

# STRATEGY & INVESTMENT

## Core Team

### CYPRIANO FEIJO

Cypriano Feijo is the CEO/Chairman of Digital Market Exchanges Co Limited and he has more than 25 years of experience at investment management firms and banks across both retail and institutional platforms in Asia and Europe. He has held senior executive positions at some of the most prominent financial organizations in Asia and Europe. Cypriano Feijo is a graduate of Banking and Finance from the prestigious Harvard University and a Masters Degree in Management from the University of Maine. He brings many years of leadership experience to his role on the Board of Directors, including his extensive background in executive management and sales.

### DOMINICK PHILLIPS

Dominick Phillips oversees the strategic management of the firm and is responsible for driving growth and preserving the firm's unique culture. As an industry veteran and trusted manager, he advises entrepreneurs and executives on their overall business needs. Over the past 20 years his focus as an executive and entrepreneur has been on funding, investing in and building asset management companies. He has been successful in building and managing high performing teams operating in both public and private capital markets. Working with both alternative and traditional strategies. He earned a B.A. in Economics from the University of Texas, El Paso and an M.B.A. from the United Kingdom University.

### JIOA CHUNG

Hillary Barrett joined Digital Market Exchanges company Limited in August 2017, bringing more than 30 years of industry experience, including 13 years as the Chief Administrative Officer and Chief Investment Officer of several companies in Asia. He began his career in 1981, where he started as a sales representative and went onto a variety of management positions. Lucas also has served in multiple management and financial positions within the company. Jiao Chung earned his Bachelor's degree in Business Administration from the University of Kentucky and completed the Advanced Management Program at Harvard Business School..

## Core Team

### KIMBER HOLLIFIELD

Kimber Hollifield leads Digital Market Exchanges Company Limited's Investment Research Team. She assists with investment manager due diligence, asset allocation modeling, and implementation and travels the world searching for the best investment managers for the firm clients. She was appointed to the board on June 2016 and is a member of Investment Committee. Prior to joining Digital Market Exchanges Company Limited, She has held several key management positions in several Asian firms. She is responsible for performing analysis of risk, premium levels, break-even probabilities, and general reserving practices for clients. Kimber Hollifield received her Bachelor of Arts degree in Mathematics and Economics from the University of Texas.

### JOHN NELSON

John Nelson Appointed to the Board on January 2016 Christopher Bosch has over 25 years experience in international business across financial services, banking and renewable energy. He joined Digital Market Exchanges Limited from Unity Bank where he was a member of the Group's Executive Committee. He previously held positions as Chief Operating Officer and Finance Director at other firms in Europe. He brings with him more than 25 years of corporate finance experience. Mr. John has gained all-round knowledge in respect of the development of European financial service industry and has established a strong network through working with both international and local financial companies in Asia as well. He holds a Master of Business Administration with distinction in Finance; a Master of Science in Computer, Information & Control Engineering; and a Bachelor of Science in Electrical Engineering, all from the University of Michigan.

## Digital Market Exchanges MAKES CHARITABLE DONATION TOST. GEORGE CHRISTAKIS HASSAPIS FOUNDATION

As part of its ongoing Corporate Social Responsibility initiatives and its efforts to positively contribute to the local community, Digital Market Exchanges has recently made a charitable donation to St. George Christakis Hassapis Centre for Children with Special Needs.

Joining in the acts of solidarity by the wider community, Digital Market Exchanges latest donation aims to support the restoration efforts of the St. George Christakis Hassapis Foundation after it was severely damaged by a devastating fire on June 9th, 2020. At the time of writing, restorations are still ongoing and the centre is relying solely on charitable donations to make the necessary repairs to fully resume operations.

Digital Market Exchanges'™s donation was presented by Digital Market Exchanges Financial Controller Gregori Papagregoriou, who along with a small group of Digital Market Exchanges representatives had the opportunity to meet with the centre management and learn more about the urgent needs of the centre.

### About St. George Christakis Hassapis Foundation:

St. George Christakis Hassapis Centre for Children with Special Needs was established in 1992 in Larnaca, Cyprus with a mission to support and nurture children and adults with severe mental and physical disabilities – a large number of which live permanently at the Centre. The annual government grant provided to the centre covers a very small percentage of its operational costs, which is why the centre continues to rely on additional financial support to cover its overwhelming expenses.





# OVERVIEW

## We Will Fund Your Seminar

Digital Market Exchanges Partners program enables you to expand your business-network and engage your referrals by hosting and sponsoring local crypto, forex or online trading workshops, events, seminars or gatherings where traders can receive education, exchange trading ideas, increase your referrals, earning more referral bonus and work in a friendly-atmosphere to help them take their trading to the next level.

We will fund your seminar project! Share with us your idea, from financial trading gathering or online webinar, we are ready to sponsor any promising seminar project, we will be glad to support you by promoting your event with free advertising on various channels, branded materials and free marketing tips from our experts.



## STEPS

### How it works

Grow your business opportunities together with Digital Market Exchanges. We give our partners all the tools they need to engage their audience

01.



#### Submit your interest

Simply fill in the form below to register your interest in hosting a seminar with capital-dex.com.mx

02.



#### Tell us more

Our team will get in touch to talk about your seminar topic, location and other specifics

03.



#### Get approved

Our team will evaluate your request and approve a budget depending on your event's needs

04.



#### We disburse funds

We will fund your forex project! You execute the seminar and increase your referrals and earnings.

# QUALIFICATION

## Who can apply?

01.



New or Experienced Individual  
and Introducing Brokers

02.



Financial Education, Expert  
Advisors & Trading Signals  
Providers

03.



Advertising and Traffic Sourcing  
Start-Ups & Entrepreneurs

04.



Young Influencers with a Solid  
Following or a Strong Niche

## LIQUIDITY

Upcoming listing on exchanges



# DIGITAL MARKET EXCHANGE



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